

**The MathWorks Limited**  
**Modern Slavery Act Transparency Statement**

4<sup>th</sup> January 2022

This Modern Slavery Act Transparency Statement describes the steps that The MathWorks Limited (“MathWorks Ltd.,” “we,” “our”) has taken during the most recent calendar year to ensure that slavery and human trafficking are not taking place in our business or supply chains in accordance with Section 54 of the Modern Slavery Act 2015.

The MathWorks Ltd is a Limited Liability Company incorporated in England and Wales, with registered number 03444214 and registered office at Matrix House, Cambridge Business Park, Cambridge, CB4 0HH. We employ 287 employees in the United Kingdom. Our business is the provision of highly technical licensed software for engineers and scientists made by our parent company. Our own employees are technology professionals primarily engaged in providing specialized support, consulting and training services to customers located primarily in the United Kingdom. We have very few external suppliers and they also are primarily professional and technical in nature (Information Technology architecture and support). For this reason, the risk of modern slavery and human trafficking in our business and supply chain is remote.

Nevertheless, The MathWorks Ltd does not use and will not tolerate forced labour or human trafficking and would not knowingly do business with vendors that use such practices. We are not aware of, nor do we have any information indicating that, any such inappropriate labour conditions are present in our business or supply chains.

The MathWorks Ltd values every member of our staff and has a number of internal policies and procedures in place to ensure all of our employees are paid a fair wage consistent with market rates, treated with respect and not subject to discrimination or bullying, and that we otherwise are conducting business in an ethical and transparent manner. We also provide ongoing training to employees covering a broad range of areas, including business ethics. With respect to our supply chain, we continue to work to establish policies and procedures to regularly review our supply chain to ensure our vendors are following practices in line with the Modern Slavery Act. We will review this on a regular basis and update this statement accordingly.

  
SAhmed (Jan 4, 2022 10:51 GMT)

Sham Ahmed  
Director, The MathWorks Limited